

MIDDLESEX BOROUGH POLICE DEPARTMENT

SCHOOL CROSSING JOB DESCRIPTION

TITLE SCHOOL CROSSING GUARD

DEFINITION

Under general supervision, the purpose of the position is to ensure the safety and welfare of children when crossing roadways at designated school crossing sites. Performs related work as required.

EXAMPLES OF WORK

Stops roadway traffic at a designated school crossing site for the purpose of providing safe crossing for school children.

Maintains awareness of safety conditions at school crossing site for the purpose of ensuring safety and welfare of school children at all times.

Directs both children and parents in safe crossing.

Communicates with police personnel for the purpose of reporting any current or potential problem areas or concerns.

Communicates with school personnel for the purpose of acquiring school related information, and/or providing information concerning issues with students/parents at school crossing site.

The list of essential functions, as outlined herein, is intended to be representative of the tasks performed within this classification. It is not necessarily descriptive of any one position in the class. The omission of an essential function does not preclude management from assigning duties not listed herein if such functions are a logical assignment to the position.

JOB REQUIREMENTS

Education and Training

Must have graduated from a high school or vocational school or possess an approved high school equivalency certificate.

Must successfully pass a thorough criminal history and background check.

Valid Driver's License may be required.

Must successfully pass two-hours of classroom training and twenty-hours of on the job training.

Age

May not be less than eighteen (18) years of age at time of appointment.

Citizenship

Must be a United States citizen at time of appointment.

Residency

Must be a resident of the State of New Jersey at time of appointment.

KNOWLEDGE AND ABILITIES

Ability to read, write, speak, understand or communicate in English sufficiently to perform the duties of this position.

Ability to exchange information for the purpose of obtaining information or clarifying details or instructions.

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Ability to carry out detailed written or oral instructions.

Ability to perceive and discriminate sounds.

Ability to stand and walk on various surfaces including asphalt, concrete, uneven pavement, dirt, grass, uneven ground.

Ability to lift and hold a handheld stop sign continuously for extended periods of time at shoulder height to alert motorists that pedestrians are crossing the roadway.

Ability to stand continuously for ninety-minutes.

Ability to perceive and discriminate depths. Some tasks require visual perception and discrimination.

Ability to withstand environmental factors such as exposure to temperature and weather extremes, fumes, dusts and pollen, and traffic hazards.

Persons with mental or physical disabilities are eligible as long as they can perform the essential functions of the job after reasonable accommodations are made to their limitations. If the accommodation cannot be made because it would cause the employer undue hardship, such persons may not be eligible.